

**Sustainable Development and Social Responsibility (SD&SR)/PRME 2016
APPENDIX 16: Ad'Ap programme for the accessibility of the
disabled at the Cergy campus**

Contact	Eric Baillet, Manager of the New Facilities and Management Office, General Services and Student Life Department
Name of initiative	ESSEC Ad'Ap programme for the accessibility of the disabled
Area(s) of action	Campus Action, Construction and Maintenance, Diversity, Disabilities, Environment
Issues	To comply with accessibility regulations for Public Access Buildings for the disabled. To align with the ESSEC disability approach being carried out by Mission Handi-Capacités (handicap.essec.edu)
Objectives	Allow people with disabilities to move around with as much independence as possible, access buildings and facilities, use the facilities and services, find their way around and communicate.
Timeline	2015-2021 (six years)
Brief description	Actors in the initiative: General Services and Student Life Department Phases: Six sections: Section 1 approved in 2015 (access ramp in front courtyard, toilets on the second floor of D wing) Targets: People with disabilities, access for people with all types of impairments (physical, visual, hearing, psychological, etc.).
For more information	handicap.essec.edu/nos-actions/accessibilite
Budget	Total budget over six years: €1.3 million 2015 budget: €70,000 (internal)
Scope	Cergy campus
Tracking and assessment indicators	Tracking request from the Prefecture Progress report established every year along with a financial amount compliant with commitments made to the Prefecture
Obstacles, problems, solutions	Financial amounts, finding outside funding
Regulatory references	French Construction and Housing Code https://www.service-public.fr/professionnels-entreprises/vosdroits/F32873
Advantages	Improved accommodations for the disabled on campus: employees, students, alumni, partners, applicants. parents, visitors attending events, etc.
SD&SR Guidelines	4 - Environment/Action Plan

handicap.essec.edu/nos-actions/accessibilite - EXCERPT

The ESSEC Group is improving access to its buildings, classes, competitive exams and tests, events, and housing facilities.

Cergy campus

New buildings were constructed according to code in the 2000s and provide all the equipment to help people with physical disabilities move around the campus.

Accesmétrie did an accessibility analysis for the Cergy campus in 2009. Since then, the work has been done little by little based on available funding. Older buildings on the ESSEC Group's Cergy campus that were built in the 1970s were brought up to accessibility codes for public access buildings (goods lift, lifts, etc.)



Improvements made since then include installing tactile paving surfaces and guide strips on the risers in the stairways, and lowering the mirrors in some of the toilet facilities.

Campus accessibility improvement measures are included in construction projects for new buildings.

Housing at Cergy

ALEGESSEC (ESSEC Group's student housing association) has three residences in Cergy with six double-occupancy studios, 10 rooms, and 180 adaptable rooms to accommodate people with disabilities or reduced mobility. Equipment includes sloped floors, access ramps, wider doorways, cleared spaces for easier circulation, wet-room showers (without a drain), reserved disabled parking places, and accessible lifts.

To make your time with the ESSEC Group easier, please contact the ESSEC Group Mission Handi-Capacités to specify your needs as early as possible so we may install adapted solutions. handicap@essec.fr